Employment Opportunity

Job Title: Registered Nurse

Location	Siksika Health Services	**Posted Date**	September 16, 2026
Reports to	Director of Nursing	**Deadline**	Open until filled
Position Status	Casual/on-call	**Annual Salary**	Based on Experience and Education

Position Summary

The Siksika Health Services (SHS) Siksika Elders' Lodge (SEL) Registered Nurse (RN) works as a member of an interprofessional team responsible to deliver quality, safe, and efficient care for Residents. The RN provides nursing oversight for staff, and works cooperatively with the Siksika Elders' Lodge Team Leader.

The RN is accountable to work within their scope of practice, as per their professional licensing body at all times, utilizing nursing processes, critical thinking, problem solving and decision making skills.

Responsibilities include, but will not be limited to:

- Works collaboratively and respectfully with all Siksika Health Services staff, Residents, families, and community partners.
- Provides leadership, direction, and clinical support to Health Care Aides (HCAs), Licensed Practical Nurses (LPNs), and other team members.
- Coordinates and oversees resident care activities to ensure quality, safety, and continuity of care.
- Completes comprehensive nursing assessments and develops, implements, monitors, and evaluates individualized care plans.
- Administers, monitors, and evaluates medications and treatments in accordance with physician orders, professional standards, and organizational policies.
- Ensures safe medication storage, documentation, narcotic control, medication reconciliation, and medication management processes.
- Monitors resident health status, identifies changes in condition, and initiates appropriate nursing interventions.
- Communicates and collaborates with physicians, Nurse Practitioners, pharmacists, and other health care providers regarding resident care and treatment plans.
- Provides resident and family education, support, and opportunities to participate in care planning and decision-making.
- Collaborates with the SEL Team Leader to ensure medications, supplies, and equipment are ordered, adequately stocked, maintained, and in good working condition.
- Delegates care appropriately, monitors completion of assigned duties, and promotes accountability within the care team.
- Responds to urgent and emergency situations utilizing independent clinical judgment and leadership.
- Maintains accurate, timely, and legally compliant clinical documentation and resident records, ensuring continuity of care and adherence to professional standards.
- Participates in and leads, as appropriate, resident care conferences, interdisciplinary care discussions, shift huddles, and staff meetings to support effective communication, care coordination, and resident outcomes.
- Participates in quality improvement initiatives, accreditation activities, infection prevention and control programs, and risk management processes.
- Supports residents requiring palliative, end-of-life, chronic disease, and complex care management.
- Promotes Resident and Family-Centered Care, cultural safety, professionalism, and respect for the values, beliefs, traditions, and Siksika way of life in all aspects of nursing practice.

ACCREDITED WITH COMMENDATION
ACCREDITATION AGREMENT CANADA

Siksika Health Services is a not-for-profit organization which provides Primary Care and Community Wellness support. The facilities are used by our Proud Siksika Nation Members and our friendly surrounding communities. We are a very enthusiastic, empowering and encouraging team. Our Mission is to strive for accountable efficient services delivery and our Vision is to proactively provide quality and holistic health care.

- Adheres to Siksika Health Services policies, procedures, professional practice standards, and confidentiality requirements.
- Performs other related duties as assigned.

Education & Experience

- Graduation from an accredited school of nursing.
- Current registration with the College of Registered Nurses of Alberta
- Experience in continuing care settings or gerontology recommended
- Experience working with Indigenous communities or within a First Nations healthcare environment is highly desirable.
- Current Cardiopulmonary Resuscitation (Basic Life Support for Healthcare Providers BLS-HCP) and First Aid Certificates

Other Requirements

- Valid driver's license and reliable transportation.
- Criminal record clearance.
- Awareness of Indigenous languages and cultures (an asset).

How to Apply

*Please contact **Siksika Health Human Resources** for full job description.
Only those selected for an interview will be contacted.

*For additional information or to apply, please submit your resume, cover letter, education documents, two reference letters and criminal record check to:

Siksika Health Services
Human Resources Department
HR Recruitment Officer
Contact Info:
Email: Recruitment@siksikahealth.com
Phone: 403-361-1358

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