

# Employment Opportunity

**Siksika Health Services** is a not-for-profit organization which provides Primary Care and Community Wellness support. The facilities are used by our Proud Siksika Nation Members and our friendly surrounding communities. We are a very enthusiastic, empowering and encouraging team. Our **Mission** is to strive for accountable efficient services delivery and our **Vision** is to proactively provide quality and holistic health care.

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**Organization:** Siksika Health Services

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**Title:** HEALTH CARE AIDE (HCA)

**Location:** ELDERS LODGE

**Reports to:** ELDERS LODGE RN

**Posted Date:** Tuesday, July 4, 2023

**Deadline:** Friday, July 14, 2023

**Annual Salary:** NEGOTIABLE

**Position Status** FOUR (4) FULL TIME POSITIONS

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## POSITION SUMMARY

The Siksika Health Services (SHS) Siksika Elder's Lodge (SEL) Health Care Aide (HCA) works as a member of an interprofessional team responsible to deliver quality, safe, and efficient care for Residents within their scope of practice and education (Alberta Health Care Aide Competency Profile, 2018). HCA's are unregulated care providers who provide basic personal care and health services through assistance and support for Residents with activities of daily living. The HCAs work collaboratively with Licenses Practical Nurses (LPN), Registered Nurses (RN), and other SEL staff.

### Responsibilities include, but will not be limited to:

- Works collaboratively and respectfully with all other SHS staff, Residents, and families.
- Demonstrates and encourages Resident and Family Centered Care in all areas of practice.
- Promotes and supports the philosophy of optimal Quality of Life for Residents, including encouraging self care and independence, while encouraging other staff to also demonstrate these practices.
- Collaborates with the LPN or RN to ensure medications, supplies and equipment are ordered, stocked, and in good working condition.
- Provides care for Residents, within the HCA scope of practice and competency profile, based on each Resident's care plan and daily needs, and direction from Regulated Health Care Professionals (LPN, RN, NPs, etc.)
- Report changes or concerns to a Regulated Health Professional (LPN, RN, NP, etc) and chart same in the Residents documentation.

### MINIMUM QUALIFICATIONS:

#### Education and Experience:

- HCA Certificate and active status on the Alberta HCA Directory with a Medication Assistance Certificate.
- Experience in continuing care settings or gerontology recommended.
- Current Cardiopulmonary Resuscitation (CPR) and First Aid Certificates.

#### Knowledge, Skills and Abilities:

- Strong interpersonal, written/verbal communication skills.
- Flexible team player, able to problem solve and diffuse difficult situations.
- Highly organized, self motivated, and willing to follow directions.
- Understanding of Infection Prevention & Control Policies, Occupational Health and Safety Policies and protocols, and Congregate Living Standards.

#### Requirements:

- Must have computer competency skills and general electronic medical record knowledge
- Vulnerable Sectors check requirement.
- Valid driver's license

**FOR ADDITIONAL INFORMATION OR TO APPLY, PLEASE SUBMIT YOUR RESUME, COVER LETTER, EDUCATION DOCUMENTS & CRIMINAL RECORD CHECKS TO:**

**SIKSIKA HEALTH SERVICES**  
Human Resources Department  
[Recruitment@siksikahealth.com](mailto:Recruitment@siksikahealth.com)  
(403)734-5685

**All documentation must be received to be granted an interview.**

