



## Siksika Health Services – Siksika Elders Lodge

### Registered Nurse, 1 Year Contract

Siksika Health Services (SHS) is hiring for a **Registered Nurse** to join their team at the Siksika Elders Lodge (SEL).

**This opportunity is a one-year contract with the potential of a contract extension.** To ensure successful applicants are capable of providing culturally appropriate community-based care for the Siksika residents at the SEL, training and cultural mentorship will be offered, with the potential for further education upgrading. We offer a competitive wage and benefits program, along with the potential for fuel allowances.

#### Who We Are

SHS is an innovative provider of health care to the Siksika Nation that prioritizes holistic wellness, striving to improve the physical, mental, spiritual, and emotional health of the community. Care is provided in a culturally safe environment in response to resident and community needs.

The SEL provides a blend of various care levels for residents, depending on their individual needs. Accommodation includes around-the-clock care in a family-friendly, home-like, supportive environment.

#### Location

This position is located one mile south of the Trans-Canada Highway on the Siksika Nation. Gleichen is the neighboring small hamlet and Calgary is only a 45-minute drive west. Siksika Nation has approximately 4500 members on reserve. It's home to beautiful historic buildings and allows for a slow-paced rural life while enjoying the many attractions of the surrounding communities.

#### The Role

The SEL Registered Nurse (RN) works as a member of an interprofessional team responsible to deliver quality, safe, and efficient care for residents. The RN provides nursing oversight for staff and works cooperatively with the Siksika Elders' Lodge Team Leader and SHS Nursing Advisor. If you have an appreciation for First Nations culture, would like to experience a more relaxed work life, have a desire for continuing professional development and enjoy working with a collaborative, multidisciplinary team, this position will be for you.

The RN is accountable to work within their scope of practice, as per their professional licensing body at all times, utilizing nursing processes, critical thinking, problem-solving and decision-making skills.

#### Duties and Responsibilities:

- Works collaboratively and respectfully with all other SHS staff, residents, and families
- Is available to other staff for consultation and support related to resident care or nursing issues

- Participates on the Admissions Team to screen referrals for eligibility and suitability for admission to SEL in accordance with SHS SEL Admissions Policies
- Performs regular physical assessments and health screening activities for residents as required
- Collects relevant information related to resident needs and assessments, makes nursing diagnoses to create and implement nursing care plans, and evaluates/updates plan of care at regular intervals
- Delivers the appropriate therapeutic components of professional nursing services in accordance with the values, beliefs, and respect for the Siksika way of life
- Demonstrates a value and appreciation of the heritage and wisdom brought by residents and families
- Coordinates comprehensive care to residents and families
- Demonstrates and encourages resident and family-centred care in all areas of practice
- Responsible to demonstrate professional practice standards and staying current in evidence-based practices. Performs self-evaluation and identifies specific learning needs
- Takes every opportunity to participate in staff education and ongoing mentoring
- Promotes and supports the philosophy of optimal Quality of Life for residents, including encouraging self-care and independence, while encouraging other staff to also demonstrate these practices
- Collaborates with SEL Team Leader and SHS Nursing Advisor to ensure medications, supplies, and equipment are ordered, stocked, and in good working condition
- Plans and facilitates routine case conferences, with re-assessment and revisions as needed
- Maintains resident records in the approved format, ensuring documentation is complete, accurate, up to date, and meets legal and medical requirements to ensure continuity of care
- Participates in Quality Improvement activities and actively participates in the Accreditation process with the organization
- Performs other duties as requested by the Team Leader or SHS Nursing Advisor
- May be responsible to attend medical appointments with residents, and at times liaise with residents and their family members regarding ongoing care planning.
- Provides therapeutic communication and interactions with residents
- Participates in staff meetings
- Adheres to Siksika Health Services Policies and Confidentiality Agreement

**Wage range:** \$40 - \$50 hour, based on experience and qualifications

**Shift and Hours:** 8-hour shifts, rotating schedule

**Working Conditions:**

- May be required to work on an emergency basis as unusual hours may arise due to client or work requirements
- May be required to work some night shifts
- As a staff member of an organization involved in accreditation, the incumbent is required to participate fully in the accreditation process which may involve being assigned to a self-assessment team and addressing recommendations in the accreditation report through Quality Improvement initiatives
- Siksika Health Services acknowledges the importance of promoting a safe environment for residents and families, and staff in the organization and as such, all employees are responsible to follow safety guidelines and policies as a means of reducing risk and fostering attention to continuous quality improvement

**Benefits:** This position offers a health benefits package as part of the contract, including a fuel allowance. Annual Professional Licensing fees will also be reimbursed.

**Minimum Qualifications (Education / Training / Certifications):**

- RN license and good standing with the College of Registered Nurses of Alberta
- Experience in continuing care settings or gerontology recommended
- Current Cardiopulmonary Resuscitation (CPR) and First Aid Certificates

**Knowledge Skills and Abilities:**

- Excellent leadership abilities and experience
- Strong interpersonal, written/verbal communication skills, and comprehension of the English language
- Blackfoot language is an asset
- Flexible team player, able to problem solve and diffuse difficult situations in a constructive manner
- Highly organized, effective time management skills, self-motivated
- Analytical, empathetic, compassionate, and culturally sensitive qualities are an asset
- Understanding of Infection Prevention & Control Policies, Occupational Health and Safety Policies and protocols, and Congregate Living Standards

**Culture/Language:**

- Must have respect for cultural traditions and ensure their inclusion within the Lodge's overall functioning
- Some knowledge of the Siksika Language or willingness to learn some phrases is an asset
- Appreciation of indigenous culture and history is an asset

**Other:**

- Must have Computer competency skills and general electronic medical record knowledge
- Vulnerable sector criminal records clearance
- Valid driver's license